

KINGDOM OF CAMBODIA

NATION RELIGION KING

Skills for Better Jobs Project (SBJ)

IDA Credit No. 75480-KH

Request for Express of Interest (REoI)

**National Operation Manager Consultant (Team Leader)
(MLVT-CS-10)**

Duty station: Ministry of Labour and Vocational Training (MLVT)
Closing Date: August 29, 2024
Expected Contract Start: As soon as possible
Contract duration: 54 months on full time from the contract start date and subject to the annual assessment of the consultant performance, availability of funds and the needs for the project.

1. The Royal Government of Cambodia has received financing from the World Bank toward the cost of the Skills for Better Jobs Project (SBJ) and intends to apply part of the proceeds for consulting services.
2. The SBJ Project is now inviting eligible individual consultant for the position of **National Operation Manager Consultant (Team Leader)** to indicate their interest in providing the Services. Interested Consultant should provide information demonstrating that s/he has the required qualifications and relevant experience to perform the Services. The shortlisting criteria of qualification and experiences for the National Individual Consultant are following:
 - i. A post-graduate degree in education management, governance, or institutional development and relevant field of studies;
 - ii. At least 10 years' experience in TVET and education institutional management, project management, education and skills impact assessment, policy development, budgeting and finance, and in monitoring and evaluation;
 - iii. At least 5 years' experience with World Bank (WB), Asian Development Bank (ADB), or other major donors or government agencies' financed projects, preferably in the TVET and Education sector or on private sector development;
 - iv. Clear understanding of project management, project objective, results framework, implementation challenges, monitoring and evaluation of performance;
 - v. Knowledge of general principles of procurement, financial management, and safeguards requirements, policies and practices;
 - vi. Demonstrated ability to prioritize tasks to meet deadlines, resource allocation to meet budget and quality expectations, and conflict resolution;
 - vii. Strong oral and written communication skills and persuasiveness in presenting, discussing and resolving difficult issues;
 - viii. Experience in Cambodia or other Southeast Asian countries will be considered as an asset.
3. The detailed Terms of Reference (ToR) for the assignment can be found at the link:
<https://drive.google.com/file/d/15U4p69k9s8GOvkQ674QjcVeD1ZPPch8G/view?usp=sharing>

The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, latest revised September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. Interested consultants are required to submit a Letter of Expression of Interest including curriculum vitae, nominated referees (with contact details), by hard or soft to Ms. Moeung Jolita, Chief of Procurement, MLVT/SBJ via e-mail: moeungjolita@gmail.com and copy to: thorngsamon@yahoo.com, or hard copies to the address:

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