

**KINGDOM OF CAMBODIA**

**NATION RELIGION KING**

**Skills for Better Jobs Project (SBJ)**

IDA Credit No. 75480-KH

**Request for Express of Interest (REoI)**

**National Environmental and Social Safeguards and GRM Consultant  
(MLVT-CS-14)**

Duty station: Ministry of Labour and Vocational Training (MLVT)  
Closing Date: August 27, 2024  
Expected Contract Start: As soon as possible  
Contract duration: 18 months intermittently and subjected to the annual assessment of the consultant's performance, availability of funds and the needs for the project.

1. The Royal Government of Cambodia has received financing from the World Bank toward the cost of the Skills for Better Jobs Project (SBJ) and intends to apply part of the proceeds for consulting services.
2. The SBJ Project is now inviting eligible individual consultant for the position of **National Environmental and Social Safeguards and GRM Consultant** to indicate their interest in providing the Services. Interested Consultant should provide information demonstrating that s/he has the required qualifications and relevant experience to perform the Services. The shortlisting criteria of qualification and experiences for the National Individual Consultant are following:
  - i. At least a bachelor's degree or equivalent experience in environmental science, social science, environmental engineering, sociology, anthropology, development studies, or a related study areas with at least 5 years of direct relevant experience in environmental and social development, environmental and social assessments, management, and monitoring in the context of development projects funded by the World Bank, ADB, or other major donors in Cambodia.
  - ii. Experience working in sectors relevant to World Bank projects, such as infrastructure, energy, water, agriculture, or urban development.
  - iii. Demonstrated knowledge of World Bank's environmental and social framework, environmental and social assessment, social inclusion and citizen's engagement as well as the ability to provide technical advice to project teams is an asset.
  - iv. Sound knowledge of computer software programs: Microsoft Excel, Word, Access and Power point.
  - v. Ability to communicate in English in addition to local language with excellent English reporting and writing skill.
  - vi. Knowledge and/or familiarity with the environmental and social legislations of Cambodia.
  - vii. They should be a national of Cambodia

3. The detailed Terms of Reference (ToR) for the assignment can be found at the link:

<https://drive.google.com/file/d/1512JN8dRuCORnzANPLGHQTHbNCJ9geS1/view?usp=sharing>

The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, latest revised September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of

interest. Interested consultants are required to submit a Letter of Expression of Interest including curriculum vitae, nominated referees (with contact details), by hard or soft to Ms. Moeung Jolita, Chief of Procurement, MLVT/SBJ via e-mail: [moeungjolita@gmail.com](mailto:moeungjolita@gmail.com) and copy to: [thorngsamon@yahoo.com](mailto:thorngsamon@yahoo.com), or hard copies to the address:

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